



ABERDEEN DRILLING INTERNATIONAL (KSA)  
PROVIDES WORKFORCE DEVELOPMENT  
SOLUTIONS AND SPECIALIST DRILLING DIPLOMA  
PROGRAMS TO ASSIST CLIENTS WITH THEIR  
NATIONALISATION AND TRAINING OBJECTIVES.

## Case Study

**Client:** Educational Institute

**Location:** Dammam, Saudi Arabia

**Challenge:** There is a large and growing demand to attract, recruit and develop Saudi nationals at all levels in the oil and gas industry. The industry is actively seeking solutions to train and upskill the national workforce to meet these demands.

National government bodies have recognised the lack of basic oilfield training available at recruitment stages and were in need of a partner to improve skills and retention rates of new recruits.

**Solution:** Aberdeen Drilling International partnered with a leading oil and gas vocational institute in Saudi Arabia to deliver best-in-class drilling training programs and the team now operates and manages the institute's fully equipped Drilling Training Centre (DTC).

The DTC delivers a range of specialist Drilling Diploma and Drill Crew Progression programs developed by Aberdeen Drilling International to provide candidates with the essential knowledge and skills required to work safely and efficiently in the oil and gas industry.

## Background

International drilling contractors in Saudi Arabia are actively seeking to train national personnel to international standards. In response, our client made significant investment in a Drilling Training Centre (DTC) and sought out a partner to manage all aspects of program development and delivery to ensure international standards were implemented when upskilling the national workforce. The facility comprises classrooms, workshops, rig-floor drilling simulators and a training rig.

## Solution

In 2014, Aberdeen Drilling International was awarded the first contract to operate and manage the DTC in Dammam, Saudi Arabia.

Our role has been to develop training products around a set curriculum and implement these with the leadership skills and expertise brought by our team of 12 full-time Drilling Instructors and a dedicated Drilling Training Centre Manager. Each program has been designed to capitalize on the unique combination of the world-class facilities and the extensive international experience of our Technical Team to implement a performance enhancing and results driven blend of theoretical and practical training.

Candidates are put forward for either the Drilling Diploma Program or the role-specific Drill Crew Progression Program and each program is sponsored by Saudi Aramco and the Saudi drilling community.

## Outcome

The programs form a critical component of the industry's training and competency strategy and are now well established and respected. Seen as one of the most successful and all-encompassing Workforce Development programs in the region, our training not only improves safety but also retention of new hires and productivity at the rig site.

Aberdeen Drilling International has trained over 600 graduates on the Drilling Diploma Programs in the space of 4 years and in 2019, we were awarded an additional 5-year contract to continue and enhance the portfolio of workforce development solutions in Dammam.

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